

2016 Statutory Disability Plans

State	Plan Name	Benefits	Employee Cost	Employer Cost	Employer Funding
California	SDI (State Disability Insurance)	Effective 1/1/16: Disability: 8 th Day Duration: 52 Weeks 55% to \$1129/week	Effective 1/1/16: 0.90% Taxable Wages Taxable Wage \$106,742	None Required	State Fund Or Self-Fund
Hawaii	TDI (Temporary Disability Insurance Law)	Effective 1/1/16: Disability 8 th Day Duration: 26 Weeks 58% to \$570	Effective 1/1/16: .5% of Taxable Wages Taxable Wage \$982.36	Balance of Cost	Insurance Co. Or Self-fund
New Jersey	TDB (Temporary Disability Benefit)	Effective 1/1/16: Disability: 8 th Day Duration: 26 Weeks 66 2/3% to \$615/week	Effective 1/1/16: .25% of Taxable Wages Taxable Annual Wages \$32,600	Balance of Cost	State Fund, or Insurance Co. Or Self-fund
New York	DBL (Disability Benefits Law)	Effective 1/1/16: Disability 8 th Day Duration: 26 Weeks 50% to \$170	Effective 1/1/16: .5% of Covered Wages to \$.60 per week	Balance of Cost	State Fund, or Insurance Co. Or Self-fund
Puerto Rico	DBA (Disability Benefits Act)	Effective 1/1/16 Disability: 8 th Day Duration: 26 Weeks 65%/weekly earnings, \$12 min \$113 Max. Agricultural 65% to \$55	Effective 1/1/16 \$.30 per \$100 of Covered Wage	Same as Employee	State Fund, or Insurance Co. Or Self-fund
Rhode Island	TDI (Temporary Disability Insurance Law)	Effective 1/1/16: Disability: No Waiting Period Duration: Until Benefit Credits Expire 60% to \$795/week	Effective 1/1/16: 1.2% of first \$64,000/year	None	State Fund Or Self-fund